October 7, 2015

To: Julie Elford

Fr: Pat Byrd, Site Manager, Arrowwood Hills Cooperative, AHM, RCM

Re: Do you really want it?

What’s the “it” for you in leadership? What’s your style of leadership? How is the culture in your cooperative because of your leadership skills? Let’s explore the different styles of bad leadership and whether or not we might have a few of those traits. Better yet you if your leadership style was on trial would you be found guilty of being a good leader? Let’s investigate and see if the evidence finds you guilty.

Leadership Class Outline

- Introductions
  a. Ice breaker - “If I get around to it”.
  b. What’s your “it”?
- What is a good leader?
  a. Setting up the court
  b. Judge, Jury and witness selection
- Four Leadership Styles
  a. What are they?
  b. Uncovering your “Leadership style”
- Court is in session
  a. Cases presented
  b. Jury deliberations
  c. Final verdict
- Servant Leadership model
  a. Vision, Purpose and Values
  b. Legacy
- Inspire others and transform your organizations culture
  a. Learn a few secrets from " Zingerman’s, Ari Weinzweig;"
  b. Be inspired to crack the culture code with Dr. Samuel R. Chan
  c. Do you really want it?

PowerPoint, handouts and role play

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